

----- AAUP NEWS FLASH -----

January 10, 2011

AAUP RESTORES FLOAT HOLIDAYS FOR PART-TIME FACULTY

The AAUP is pleased to announce that it was successful in getting UMDNJ to cease pro-rating float holidays for part-time faculty and for retroactively restoring float holidays for part-time faculty the AAUP had identified as having float holidays improperly pro-rated.

The AAUP contract provides that all faculty receive three (3) float holidays. When the AAUP learned that UMDNJ was improperly pro-rating the three (3) float holidays for part-time faculty, it requested the University to correct it. When the University refused, the AAUP filed a grievance that proceeded to arbitration.

On the day of the arbitration, UMDNJ and the AAUP settled the arbitration that benefits all part-time faculty. Initially, the University agreed to cease pro-rating the three (3) float holidays for part-time faculty. As such, part-time faculty can take a three (3) full days off per year as float holidays irrespective of the number of work hours they work on a given day.

In addition, the University agreed to restore float holidays for part-time faculty the AAUP had identified as having the float three (3) float holidays improperly pro-rated. These 75 part-time faculty members will be provided with this additional time-off through December 31, 2011.

This is another example how the AAUP can resolve issues that you bring to its' attention. The settlement document is attached here for your review.

Please call us at 732-235-4196 or 973-972-5875 with any questions regarding this settlement.

Please take a minute to fill out the attached membership form and fax to 973-972-0776.

**THIS IS ONE OF THE MANY REASONS YOUR
FULL MEMBERSHIP IN THE AAUP IS
IMPORTANT.**