

----- AAUP NEWS FLASH -----

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AAUP PRESERVES YOUR CURRENT BENEFITS AND RIGHTS BY MAINTAINING CURRENT CONTRACT

AAUP's Council and Negotiating Team have strategically decided not to engage in negotiations with the University at the present time. By virtue of this, the current AAUP contract is extended. Given the current economic and institutional climate, other labor organizations in negotiations with UMDNJ are not making any meaningful progress and are being asked to contribute 1.5% of member salaries for health insurance contributions. In addition, faculty at other local institutions have foregone or deferred salary increases. The AAUP leadership thought it prudent and in the long-term best interests of UMDNJ and the faculty and librarians to extend the current contract. This preserves and protects "as-is" all your current rights and benefits. These rights and benefits include:

- extramural incentive award;
- job security protections;
- protections against clinical component reductions; and
- continuance of no-cost health insurance benefits.

The decision to maintain the current contract was also premised on the priorities you identified in the Negotiation Survey completed by over 600+ UMDNJ faculty and librarians. The AAUP will continue to assess the economic and institutional climate with the goal of completing negotiations on a new contract by June 30, 2011.