

**Side Letter of Agreement:**

**Eligibility to Participate in Rutgers APB Trust**

Effective January 1, 2018, employees in the AAUP-BHSNJ negotiations unit will be eligible to participate in the Rutgers University Alternate Benefit Program and Trust (“ABP Trust”). Those employees in the AAUP-BHSNJ currently participating in the former UMDNJ Benefits Assistance Program (“BAP”) will have the one-time option to choose, as of January 1, 2018, whether to continue participation in the BAP or to participate in the Alternate Benefit Program going forward from that date. The BAP will not be available to employees hired on or after January 1, 2018.

AGREED: 9/21/15