

SIDE LETTER OF AGREEMENT  
FACULTY PRACTICE/PATIENT SERVICES SALARY COMPONENTS  
AND ACADEMIC BASE SALARY

The University agrees not to substitute either faculty practice or patient service salary components for any increase to academic base salary provided for in this Agreement. ~~The University represents that, to the best of its knowledge, there are no other non-negotiated components of faculty salary.~~

Yare W. Stubaus  
Rutgers University

9/21/15  
Dated

[Signature]  
AAUP 8/15/15

9/21/15  
Dated