

SIDE LETTER: ALIGNMENT OF PAYROLL

- A. When systematically feasible by Rutgers, the daily rate of pay will be based on the actual number of work days in the Rutgers fiscal year.
- B. When systematically feasible by Rutgers, the pay period shall commence at 12:00a.m. Saturday and end at 11:59 p.m. Friday.
- C. The parties agree to use the Rutgers calendar which is fiscal year based and runs from July 1 to June 30.
- D. Rutgers agrees to provide the AAUP-BHSNJ a minimum of thirty (30) days notice prior to the implementation of Paragraphs "A" and "B" above.

AGREED: 6/30/15