

Less Than .5% Per Year Is Not Enough

Many of you have received a communication from Dr. Strom reporting on the University's offer to extend the AAUP's contract with the University and providing for a small raise in exchange for a number of contract revisions.

Rutgers' proposal would provide for a 1% raise retroactive to July 1, 2013 and an additional increment of 1.25% effective July 1, 2014. For those of you inclined to do the math, Rutgers' proposal amounts to less than ½ a percent per year for the period from December 2008 (when the faculty received its last raise) through August of 2014. Your AAUP Contract Negotiating Team finds this offer to be both insulting and demeaning to all of you and told this to the Rutgers negotiators in our Friday session.

Support AAUP's efforts to negotiate a fair contract. Sign the AAUP Fair Contract Petition. You will receive an e-mail shortly with instructions of how to do so.

In subsequent communications we will share with you your Team's assessment of: the other proposed contract revisions (they are important and would significantly weaken the due process protections in our current contract) and Rutgers productivity plan (permits compensation reductions of up to 20% per year).

In subsequent communications we will provide information about the other troubling aspects of Dr. Strom's e-mail, including productivity pay and other contract changes.

Dr. Joseph Holtzman

A handwritten signature in black ink, appearing to read 'J. Holtzman', with a long horizontal flourish extending to the right.

Chief Negotiator