

Rutgers Proposes Unpaid Suspensions and Diminished Due Process

As described in a previous communication, Rutgers is offering a small raise in return for a number of contract revisions.

In exchange for the paltry increases, Rutgers is proposing what Dr. Strom described only as “a limited number of changes”. This sounds quite innocuous. It is not!

Foremost among the changes Rutgers is proposing is the right to suspend you for up to a full semester (or equivalent period of time) at less than full pay. This is not permitted under our current AAUP Contract. Our current AAUP Contract specifically protects clinical faculty from having a UMDNJ/Rutgers suspension limit a faculty member’s hospital privileges in any way – Rutgers’ proposal literally *crosses this protection out of the Contract*.

These are two of the concerning changes Rutgers is proposing in exchange for less than ½ a percent raise per year. It is an absurd and insulting offer.

We need to raise our united voice to let the administration know we will not accept this. Support AAUP’s efforts to negotiate a fair contract. Sign the AAUP Fair Contract Petition as per the instructions sent yesterday from Ann Murphy or respond to this e-mail and I will make sure you have the information you need.

Dr. Joseph Holtzman

A handwritten signature in black ink, appearing to read 'J. Holtzman', with a long horizontal flourish extending to the right.

Chief Negotiator