

WHY THE AAUP?

WHY NOW?

The state's historic realignment of education in medicine, dentistry, nursing, public health and health-related professions presents both opportunities and risks for the "Legacy UMDNJ" faculty and librarians. During this critical time, the AAUP has protected your rights and attempted to negotiate a fair contract from an uncooperative administration.

We have had many significant achievements. Some examples of the AAUP's recent accomplishments are:

- incorporated language into the merger legislation that maintained the AAUP contract and protected your job security, benefits, and other rights;
- restored reductions in faculty clinical components;
- blocked an effort by UMDNJ to impose a 25% across-the-board reduction to your patient care salary component;
- secured substantial monetary settlements for faculty whose rights were violated;
- protected your job security by enforcing negotiated provisions applicable to multi-year faculty contracts;
- protected you from "Star Chamber" investigations and arbitrary suspensions and dismissals;
- ensured new faculty receive the rights and benefits of the AAUP contract from their first day of employment;
- prevented a 1.5% of salary contribution for health insurance for two years and maintained your \$10 prescription co-pays; and
- negotiated an optional buyout for tenured faculty members with over 25 years of service.

As a member of the faculty, past President of both the AAUP Newark Board of Governors and the AAUP Council of Chapters, and your Chief Contract Negotiator, I'm proud of the accomplishments of our AAUP Chapter.

We seek a more productive and collaborative relationship with Rutgers. The first test of this new relationship will be our negotiations. Our initial negotiations session with Rutgers will be on September 18, 2013.

I urge you to get involved as we begin this process.

Here are a few steps you can take **RIGHT NOW** to express your support for the AAUP and demonstrate to Rutgers your desire for a fair contract:

- Participate in the Negotiation Priority Survey at <http://www.surveymonkey.com/s/AAUPFullMemberPrioritySurvey>
- RSVP to attend our Contract Campaign Training on September 11, 1 PM – 3 PM in Newark or September 12, 12 PM – 2 PM in New Brunswick. The purpose of the training is to get faculty and librarian input and involvement in our negotiations. You can RSVP by emailing george@aaupumdnj.org
- Add your comment on our negotiations with Rutgers in the Star Ledger at http://www.nj.com/news/index.ssf/2013/07/rutgers_prepares_to_negotiate_with_former_umdnj_faculty_asking_for_a_raise.html

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Chief Negotiator