

1. What is the extramural incentive award ?

The extramural incentive award was negotiated by the AAUP on your behalf and is provided to you in recognition for your obtaining a research grant or other extramural funding. The award is provided to you for every year in which you have a grant or other extramural funding that provides salary support. See Article VIII(C)(1) of the AAUP Contract.

2. What are the eligibility requirements for the incentive award ?

The following are the eligibility requirements for the extramural incentive award:

1. You must have a faculty appointment at 50% or more;
2. Your appointment must not be coterminous with grant funding (your employment at UMDNJ can not be conditioned upon your requiring to support your salary from outside grant funds);
3. You must be the principal investigator and principal author of a grant proposal; and
4. The grant you are awarded must provide support for your salary.

3. How is the incentive award determined ?

The incentive award is determined as follows:

The maximum incentive award is \$30,000. If your Chairperson and you agree, the maximum you can receive is \$20,000 per year. If your Chairperson and you do not agree, the maximum you can receive is \$15,000.

1. You receive 1/3rd of your salary support up to a maximum of \$10,000.

2. The University receives 1/3rd of your salary support award up to a maximum of \$10,000.
3. 1/3rd of the Award up to a maximum of \$10,000 is utilized as agreed upon by your Chairperson and you. Unless your Chairperson and you reach an agreement on how to utilize this 1/3rd, you will receive 1/6th of your salary support up to a maximum of \$5,000.

4. When should I receive my extramural incentive award ?

The University is required to provide you with your incentive award no later than September 30th following the fiscal year of the grant.

5. What should I do if I do not receive the proper amount or I do not receive my incentive award by September 30?

It is your responsibility to monitor and enforce your receipt of the proper amount in a timely manner. If you do not receive the proper amount by September 30, you should communicate and attempt to resolve it with your Chairperson immediately. You should also contact the AAUP for advice at 732-235-4196 or 973-972-5875. If the matter is not resolved prior to October 21st, you have a right to file a grievance no later than October 21st of each year to protect your right to collect the incentive award. If you have not received the proper amount or have not received the award by September 30 and you do not file a grievance by October 21st, you may be waiving your right to collect the award.