

Side Letter of Agreement – Committee Regarding AAUP-BHSNJ Merit-Based Increases

1. The AAUP-BHSNJ and University shall create a Subcommittee charged with the continued negotiations regarding the process to determine merit-based salary awards for increases effective July 1, 2017. The Subcommittee will be constituted and charged no later than 1 month after ratification and will make its recommendations no later than May 1, 2016. If the Subcommittee does not reach agreement by May 1, 2016, the AAUP-BHSNJ and University shall submit their respective recommendations to the Senior Vice President for Academic Affairs, who shall make the final decision no later than May 15, 2016.
2. The Subcommittee shall be made up of up to six (6) members of Rutgers Administration, including the Vice President for Academic Affairs and Administration and up to six (6) members of the AAUP-BHSNJ, including the AAUP-Executive Director.
3. Upon agreement of the process for merit-based increases, such agreement shall be incorporated into the Successor Agreement dated July 1, 2013 – June 30, 2018.

AGREED: 9/21/15