

Memorandum of Agreement

The parties agree that the following documents shall be removed from the agreement:

- Side Letter of Agreement – Early Retirement Program dated December 9, 1994
- Side Letter of Agreement – Code of Ethics revised September 15, 1997
- Side Letter of Agreement – Salary Caps
- Side Letter of Agreement – Faculty Practice/Patient Services Salary Components and Academic Base Salary executed January 2, 2002
- Side Letter of Agreement – Copyright Policy executed January 2, 2002
- Restrictive Covenant Memorandum of Agreement
- Settlement Agreement re: Float Holidays for Part-Timers dated December 20, 2010
- Communication re: Prescription Drug Reimbursement dated July 22, 2008 and corresponding documents (Memo re: UMDNJ Agrees to Reimburse for Prescription Co-Pay Increases dated July 29, 2008; Instructions for Completing the AAUP-Prescription Drug Plan Co-payment Reimbursement Form; AAUP-Prescription Drug Plan Co-payment Reimbursement Form)
- 2009 New Faculty/Transfer Settlement Agreement

AGREED: 9/21/15