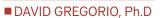


"I have been very impressed with the strong advocacy efforts the AAUP has made... It is nice to know that the Union has my back."

■ DR. AMIR NASIR, M.D.

"Our efforts within the AAUP assures that our faculty will be cocreators of the policies and practices that affect the research, clinical and service enterprises."





Faculty We Represent

New Jersey School of Medicine

Robert Wood Johnson School of Medicine

School of Dental Medicine

School of Health Professions

School of Nursing

School of Osteopathic Medicine (Rowan University)

School of Public Health

About Us

The American Association of University Professors-Biomedical and Health Sciences of New Jersey (AAUP-BHSNI) is an independent, non-profit organization that represents 1,500 faculty at Rutgers/ Rowan Universities. These faculty teach the next generation of doctors, nurses, scientists, and health professionals. The Association furthers the interests of faculty by bargaining for improvements in clinical compensation, researcher incentives, work/life balance, and other benefits. We also defend members from discriminatory treatment and provide individual advice on an array of issues. In addition, we advocate for our students, patients, and colleagues in Trenton by advancing legislation which promotes their interests.





Website

www.aaupbhsnj.org

Facebook

www.facebook.com/RUaaupbhsnj/

Phone 732-247-8855

The Faculty's Union



Join Us

Becoming a <u>voting</u> member of the AAUP is important so that our organization stays strong and effective. We at AAUP-BHSNJ believe that our universities should be models for faculty engagement and provide a high-quality work environment for everyone. Quite simply, if Rutgers and Rowan are to become among the best academic health centers, they must start by becoming national leaders in their treatment of faculty. Contact our Membership Coordinator Amy Hale at **732-213-7125** or **membership@aaupbhsnj.org** to sign-up.

Key Accomplishments

- ▶ Bargained longer appointments for in-residence faculty.
- ▶ Negotiated several rounds of clinical incentive plans as well as merit pay increases.
- ▶ Preserved 8% match to salaries that exceed \$141,000 for pension plans.
 - ▶ Fought for Rutgers and Rowan salary increases
 - ▶ Fought to preserve tenure in school bylaws.
 - ▶ Bargained tuition remission benefit, which can also be used for CMEs.
 - Defended faculty members threatened by lawsuits, nonrenewal, and other degrading treatment.
 - Parental leave.

Council Officers



Catherine Monteleone, M.D.

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